



Announcement from Ban Nong Chok Police Station
Regarding Anti-Bribery Policy
and No Gift Policy (not accepting gifts, presents, or other benefits)
in the performance of duties during the fiscal year 2026.

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) states: "Be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause 2(4) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, cooperate and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Version) Key Reform Activities: Activity 4: Develop a transparent and conflict-of-interest Thai civil service system. Goal 1, Item 1.1: All government agencies shall declare a "No Gift Policy" where all government officials do not accept any gifts or presents in the performance of their duties.

Therefore, to prevent conflicts of interest, and to avoid accepting bribes, gifts, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and refraining from accepting gifts or other benefits (No Gift Policy) in the performance of duties have been established. The details are as follows:

1. Objectives

1.1 To prevent or reduce opportunities for accepting bribes and conflicts of interest in various forms among police officers under the jurisdiction of Ban Nong Chok Police Station.

1.2 To promote awareness among police officers under the jurisdiction of Ban Nong Chok Police Station to refuse to accept any gifts and presents in the performance of their duties.

1.3 To create a strong and sustainable organizational culture of integrity and transparency within the civil service system.

1.4 To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.

1.5 To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Ban Nong Chok Police Station in accordance with relevant laws and regulations.

1.6 To support and enhance operations under the national strategy, the master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct.

This is also part of the approach to assessing integrity and transparency in government agencies (ITA).

2. Scope of Application

Applies to all police officers under the jurisdiction of Ban Nong Chok Police Station.

3. Definitions

“Bribery” means property or other benefit given to a person to induce them to perform or refrain from performing any act in their official capacity, whether or not such act is lawful, as desired by the person paying the bribe.

“Gifts, presents, or other benefits that affect the performance of duties” means money, property, services, or other benefits that have value and include tips, received by a government official in addition to their salary, income, or benefits from the government in normal circumstances, and which affect decision-making, approval, permission, or any other action in the performance of duties, in a manner that facilitates corruption towards the giver of the gift, either in the past, at the time of receipt, or in the future.

“Assets” refer to tangible and intangible objects that may have monetary value and can be held, such as money, houses, cars, and stocks.

“Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits.

From relatives or from people given on various occasions, usually according to customs, traditions, or cultures, or Give to each other according to the etiquette that is practiced in society.

“Relatives” means ancestors, descendants, siblings sharing the same parents, or sharing the same father or mother. Uncles, aunts, spouses, ancestors or descendants of a spouse, adopted children, or adoptive parents.

“Other benefits” means anything of value, such as price reductions, entertainment, services, training, or anything similar.

“Performance of duties” means the act or performance of duties by a government official in a position that has been appointed or assigned to perform a particular duty, or to act as a substitute in a particular duty, both generally and specifically, as a police officer whose powers and duties are defined by law, or an act performed within the powers and duties specified by law for police officers.

“Commander” means the Superintendent of Ban Nong Chok Police Station who has the authority and responsibility to command, supervise, monitor, and inspect police officers under his command.

“Subordinates” refers to all police officers under the jurisdiction of Ban Nong Chok Police Station, excluding...

5. Measures for Managing Policy Violations/Punishment Measures

5.1 Violations of this policy may result in disciplinary action, criminal prosecution, or other relevant legal action.

This includes direct supervisors who neglect to address the offense or who are aware of the offense but fail to take appropriate action, which can lead to disciplinary penalties up to dismissal from service.

5.2 Failure to acknowledge this policy and/or related laws cannot be used as an excuse for non-compliance.

5.3 Supervisors, as mandated by Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to ensure that their subordinates strictly adhere to and comply with this policy.

From the Supervisor

6. Monitoring and Verification Measures

6.1 The Superintendent of Ban Nong Chok Police Station declares his intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles. This declaration will be disseminated to all police officers under his command and external stakeholders.

6.2 Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this declaration. In case of any violation of this declaration, the Superintendent of Ban Nong Chok Police Station must be notified promptly.

6.3 Ban Nong Chok Police Station will conduct annual inspections and evaluations of compliance with these guidelines, and will review and revise the guidelines as appropriate, at least once a year or as needed based on changes in various factors. Significantly,

6.4 The administrative staff of Ban Nong Chok Police Station shall compile statistical data on the receipt of gifts or other benefits, including problems, obstacles, and solutions, and report this to the Superintendent of Ban Nong Chok Police Station every quarter.

7. Channels for Complaints/Tip-offs

7.1 Corruption and Misconduct Tip-off Center, Ban Nong Chok Police Station

7.2 By mail: Send a written complaint to Ban Nong Chok Police Station

7.3 By telephone: 0883659233

7.4 By E-mail: Srn.bannongchok@gmail.com

7.5 By website: Ban Nong Chok Police Station <https://bannongjok.surin.police.go.th/home/>

7.6 By Facebook page: Ban Nong Chok Police Station

https://www.facebook.com/profile.php?id=61582524890701&locale=th_TH

8. Measures for Protecting Complainants/Whistleblowers and Maintaining Confidentiality

8.1 Measures for Protecting Complainants and Witnesses

8.1.1 In considering complaints, the level of confidentiality and protection of those involved shall be determined according to the regulations on the confidentiality of government information, B.E. 2544 (2001), and in referring matters to the relevant agency for consideration. The informant and the complainant may suffer hardship. For example, complaints alleging the initial accusation against a government official shall be considered confidential. Anonymous complaints shall only be considered if there is clear evidence and circumstantial evidence, and if specific witnesses are identified. When reporting information about influential individuals, the name and address of the complainant must be kept confidential. If the name and address of the complainant are not kept confidential, the relevant agency must be notified and provide protection to the complainant as follows: "The superior officer shall use their discretion to issue appropriate orders to protect the complainant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or information provision." If the accused's name is specified, both the complainant and the accused must be protected because the matter has not yet undergone the fact-finding process and may be considered harassment, false accusations, or actions that cause hardship and damage. 8.1.1 In the event of a complaint, if the complainant specifies in the request that their name be kept confidential or not disclosed, the agency must not disclose the complainant's name to the respondent agency, as the complainant may suffer harm as a result of the complaint.

8.1.2 When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. It may be necessary to take measures such as separating work locations to prevent the complainant, witnesses, and accused from meeting, etc., but this requires the consent of both the complainant and the witness.

8.1.3 Requests from the victim, complainant, or witness, such as requests for a change of workplace or methods to prevent or resolve the problem, should be considered by the responsible person or agency as appropriate.

8.1.4 Protect the complainant from harassment.

8.2 Measures to protect the accused:

8.2.1 During the consideration of the complaint, the accused is not yet considered guilty. They must be given fair treatment, and treated like any other person.

8.2.2 Give the accused the opportunity to fully explain the allegations, including the right to present documents, and evidence.

This announcement was issued on May 5, 2026

Police Lieutenant Colonel

A handwritten signature in blue ink, appearing to read 'P. Chomphrom'.

(Pramual Chomphrom)

Police Inspector, Ban Nong Chok Police Station